

**Diocese of Milwaukee
Executive Council Minutes
September 12, 2015 10:00 a.m.
St. Mary's, Dousman.**

Present: The Rt. Rev'd Steven A. Miller; The Rev'd Dr. John Allen; The Rev'd Steve Capitelli; The Rev'd Seth Dietrich; The Rev'd Dr. Jonathan Grieser; Ms. Jill Heller; The Rev'd Andrew "Andy" Jones; The Rev'd Gary Manning; Mr. Steve Martinie; Diocesan Treasurer; Dr. Gust Olson; Mr. Christopher Schatzman; and Ms. Janice Watter

Others present: Canon Peggy Bean, Bishop's Assistant for Congregational Development and Ms. Marlene Udovich, Financial Officer

Absent: The Rev'd Martha Berger, President, Commission on Ministry; The Rev'd Anna Doherty, President, Standing Committee; Mr. Patrick Johnson, Trustees of Funds & Endowments; The Rev'd Carla McCook, Bishop's Assistant for Christian Formation & Ministry; Mr. Henry Peter and Ms. Meredie Scrivner

Special Guest: The Rev'd Deacon Carol Smith,

Opening Prayer – Bishop Miller

Bishop Miller called the meeting to order at 10:07 a.m. with a spontaneous prayer and the Lord's Prayer.

Approval of the Minutes from the July 16, 2015 Special Executive Council Meeting via Conference Call

Bishop Miller asked if there were any additions, deletions or changes to the minutes of the July 16, 2015 Special Executive Council Meeting via Conference Call. The Rev'd Carla McCook had e-mailed the secretary her correct title: The Rev'd Carla Mc Cook, Bishop's Assistant for Christian Formation & Ministry. The Rev'd Steve Capitelli moved that the minutes be approved as corrected. The Rev'd Seth Dietrich seconded it. The minutes were approved as corrected.

Report from Global Reconciliation Committee – Deacon Carol Smith

Deacon Carol Smith:

- reviewed the work of the Global Reconciliation Committee and the Millennium Development Goals.
- presented the Commission on Global Reconciliation (CRG) recommendations for the 2015 funds which this year totals \$11,014.00.

These recommendations were submitted in a July 13, 2015 letter on behalf of the Global Reconciliation Committee to Executive Council requesting disbursement of funds from the .07% of the 2016 budget allocated as funds for the Millennium Development Goals as follows:

1. \$5,000.00 for direct support of the Diocese of Milwaukee Haiti Project.

2. The Diocesan Haiti Project:
Recommended allocation: \$2400.00 to initiate an ERD micro-loan program called PROCHEECH at St. Marc's, Jeannette, Haiti, a micro-loan for female-headed households. The \$2400.00 will provide $\frac{3}{4}$ of the funding necessary to train a financial administrator in the parish. Meets MDG's 1, 2, and 8
3. \$3614.00 towards the construction of a cistern at St. Mary's Cathedral in our companion Diocese of Newala (Tanzania). Meets MDG's 1, 2, and 3

Supporting documents from the Haiti Project and Newala were also submitted

Deacon Smith will Council is asked to approve this request.

As a reminder, the requests must meet met the guidelines for funding that have been established:

1. The money will be used to directly meet one or more of the Millennium Development Goals (MDGs)

The 8 Millennium Development Goals are:

1. *Eradicate extreme poverty & hunger*
 2. *Achieve universal primary education*
 3. *Promote gender equality and empower women*
 4. *Reduce child mortality*
 5. *Improve maternal health*
 6. *Combat HIV/AIDS, malaria, and other diseases*
 7. *Develop a global partnership for development*
 8. *Ensure environmental sustainability*
2. Projects selected must be recommended by an individual or group within our diocese. The CRG decided not to contribute to organizations, however worthy, that would in turn sub grant to others.
 3. A continuing relationship must exist between project recipients and persons or entities within the diocese.

[Per the request made by Mr. Mike Hagon in 2011, the recommendations made by the CRG are listed along with the MDGs they meet.]

Bishop Miller noted that because the recommendations are from a committee, a second is not required.

He asked for any questions or discussion.

Hearing no questions or discussion, Bishop Miller called for a vote on the motion to approve the CRG recommendations.

The motion carried unanimously.

Report on the 2016 Draft Budget – Mr. Steve Martinie

Mr. Steve Martinie walked through a comparison of the year 2015 with the year 2016:

- a decline in assessment income @\$13,000.00
- an increase in salaries, health insurance and the maintenance of Nicholson House
- some savings – National Church assessment has decreased; website costs are low

Mr. Steve Martinie said that, bottom line, the budget is not radically or dramatically different.

Bishop Miller thanked Mr. Martinie for his work in the diocese and as diocesan treasurer. He further noted that Mr. Clyde Bachand is nominated for the diocesan treasurer position.

Clergy Compensation Resolution and Policy Statements – Canon Peggy Bean

Bishop Miller noted that the resolution was designed to clarify what “compensation” includes:

- stipend
- housing
- self-employment tax

Canon Peggy Bean explained the process used by the committee to develop the current clergy compensation resolution.

A lengthy discussion ensued, primarily on the “Clergy Compensation Philosophy for the Diocese of Milwaukee.” The primary areas of concern were:

- a clear definition of “sabbatical leave”
- the “annual discussion and review of the entire mission and ministry of the congregation and about the ministry of the ordained leader in particular”
- the financial review of the parish

Bishop Miller wondered if the resolution should be sent back to committee.

The Rev’d Dr. Jonathan Grieser first asked about the timetable for the Executive Council endorsing the resolution.

It was determined that time was of the essence—the convention was October 17th about a month away.

The Rev’d Dr. Jonathan Grieser moved that the resolution be endorsed, as is, realizing first, that it is a work in process and second, that the areas of concern are part of the Explanation, not the resolution itself.

Bishop Miller called for a vote to endorse the resolution; it was unanimous.

Financial Report (Ending June 30, 2015) –Ms. Marlene Udovich

Ms. Marlene Udovich called attention to the charts and walked through the sources of income and the work being done to balance income and expenses.

The Rev’d Gary Manning expressed his appreciation of the graphs, a great benefit to visual learners.

Bishop Miller thanked Ms. Udovich for her work in the diocese.

Report from the EC Subcommittee re: “Imperiled Parish Canon”

The Rev’d Andrew “Andy” Jones spoke on behalf of the Canon 8 Task Force:

The Rev’d Andrew “Andy” Jones; Mr. Henry Peters; The Rev’d Steve Capitelli; The Rev’d Dr. Jonathan Grieser; The Rev’d Seth Dietrich; Mr. Steve Martinie. **Note:** The Standing Committee and the Chancellor will also be part of the group.

The Rev'd Jones noted that:

- the goal was to roll out talking points for the 2016 convention (October 7th-8th)
 - inviting partnership
 - avoiding situations like Resurrection and St. Edmund's
- the task force found that Canon 28 had areas already available to the Bishop
- need to strengthen and redevelop our programs with pastoral work

Bishop's Report – Bishop Miller

Bishop Miller reported that:

- They closed on St. Edmund's property.
- They are monitoring the Land Contract held by Christ Baptist, Racine.
- The election of the new Presiding Bishop – Michael Curry was a powerful moment.
 - Bishop Miller also reported on various decisions from the General Convention regarding racism, same-sex marriage, the budget and the alcohol policy.
- St. Luke's, Whitewater is closed as a parish. The Rev'd Andy Hanyzewski is taking care of pastoral care. The Lutheran Episcopal Campus Ministry will continue.
- Zion, Oconomowoc's loan request is being put on hold because of incomplete paperwork and pastoral concerns.
- The Rev'd Kathy Monson-Lutes is the new priest at Trinity, Janesville.
- The present situations at various parishes was noted.

Other Business – Bishop Miller

Bishop Miller stated that "Nicholson House" is sinking and that engineering possibilities were under consideration. Money from the sale of St. Edmund's may be used for this work.

Mr. Christopher Schatzman moved for adjournment. It was seconded by The Rev'd Seth Dietrich. The vote to adjourn was unanimous.

The meeting was adjourned at 12:05 p.m.

The next meeting is on November 14th at St. Mary's, Dousman from 10:00 – 12:30.